

Gc`]M]HYfYb F YZYfYbhjY



F YZYfYbhjY! '5Ub\YZ

BXYf`UbXg

; YUWXH`\Yf

8Yfbg

? ÂfY< f'ž

: cfa YY'ža UbbY'^_Y[YUXfYggYfXYžbUla `cbVY_YbX

; YUWXH`a Yj fci k

? ÂfY: fi 'ž

: cfa YY'žj fci k Y'^_Y[YUXfYggYfXYžbUla `cbVY_YbX

; YUWXH`\Yfž'a Yj fci k

? ÂfY< f'ž fi 'ž

: cfa YY'žbUla `Yb[YgUWXhj Ub`XY[YUXfYggYfXY`cbVY_YbX

; YUWXH`XLa Yg`Yb`\YfYb

? ÂfY< f'ž fi 'ž

: cfa YY'žYb[fcYd`cbVY_YbXY`a YbgYb`cZYb`UZXY`b[`k cfXhUub[Ygdfc_Yb

; YUWXH`XLa Yg`Yb`\YfYb

Hj` \j Ya `XhYj YX_ca a Yfž

: cfa YY'žbUla `Yb[YgUWXhj Ub`XY[YUXfYggYfXYfbŁj c`YX][`cbVY_YbX

; YUWXH`\Yf`>UbgYb

? ÂfY< f'"Ga]hž

: cfa YY'ža UbbY'^_Y[YUXfYggYfXYžbUla `VY_YbX

; YUWXH`a Yj fci k `>UbgYb

? ÂfYžfi '"Ga]hž

: cfa YY'žj fci k Y'^_Y[YUXfYggYfXYž[\i k XžbUla `VY_YbX

; YUWXH`a Yj fci k `>UbgYb

? ÂfY: f'"Ga]hž

: cfa YY'žj fci k Y'^_Y[YUXfYggYfXYžcb[\i k XžbUla `VY_YbX

; YUWXH`a Yj fci k `>UbgYb

? ÂfY: f'"Ga]hž

: cfa YY'žj fci k Y'^_Y[YUXfYggYfXYžVi f[Yf'^_Y`ghUhicbVY_YbXžbUla `VY_YbX

=_gU[fU[`UgfYZfYbhj ccf`""`hYf`VYgM_]b["

>Y[Yf`VY[Y`gfYhZcf`Uhj ÂfYfYZfYbWZcf`""

CdYb]b[g]b`X]Y[YVfi]_hk cfXžk UbbYf`a Yb[fU[`a YhXY`VYgMfj Yb`dYfgccb`\YYZhgLa Yb[Yk Yf_h

=_`YV`""j ccf`\YhYfgh`YfYb`_YbbYb`]b`""žhcYb`\^
hcYfUx`hch`""

>Y[V`Yj žCfghVY_YbXhla YX`""]""žXU\Ub`V`Yj `Yb`XY`UZ`""

6YgMf]j]b[`k Uufj Ub`a Yb`XY`dYfgccb`_Ybh

""`\YYZha]^ca `Yb`fYZfYbhjY[Yj fU[Xj ccf`n]`b
gc`]V]hYj ccf`""`""`=_j Yf\Yi [`a]^nYfžXUh\]YfV]^
hY`_i bbYb`XcYb"

""`\Uf`VYXha][`g_f]j Y`hUbbVYZU]b[g/fYj `h] `Uh`YXgU[Y
\UbgUbgQ]b]b[`gca`""`>Y[Yf`a YfY`YbX[`UX`Zcf`Uh[ŒfY
XYH'

CdYb]b[g]b`X]Y[YVfi]_hk cfXžk UbbYf`a Yb[fU[`a YhXY`VYgMfj Yb`dYfgccb`\YYZhgLa Yb[Yk Yf_h

Gc`]MhYfYb F YZfYbhjY



8Yh\X'UgVUjg#dfca chcf#Wt`Y[Uj Ub`g]bXg`
k Uja]^Yb[YbcY[Yb"

8Yh\Uf j ÂfYhYb`ZcfbÔYgYUhgj ÂfY`WVYZ
#h] gnbjZfYbXY#_c`Y[Ug]Xyb`

CdYb]b[gn]b`X]Y[Yvfi]_hk cfXhžk UbbYyf'a Yb[fU['a YhXYVYgMfj Yb'dYfgccb`\\Yzhgla Yb[Yk Yf_h

=_Yb'nYfj Yf\Yi [XžXYnY'fYZfYbhjY] ccf`"Y
a c[Yb gMf]j Yb" `b'XYnY'Vf]YZk]]_a] b'fYgdYVh
Yb'VYk cbXYf]b[j ccf'XYnY'`cb[Y'a Ub'#] fci k `hch
i]hXfi]_b[Vfyb[YbžX]Y'Yb] ccf'fYZY'^_Y
V]XfU[Y'\Yzh[Y Yj YfX'Ub'\Yhk Yf_j Ub'a]b
[fcYd"

>Y[Yf [`UX'Zcf`Uhg_f]j YXYhY'UbVYZ]b[g/fYj `Zcf`"="=
XYhY'VfYj j] `Y[[YfbYi Xhfm_Y'a]b'fYgdY_hc[
UbYf_YbXYgY'UZXYbbY'_j]_Yi b[Y'dYfgcbžgca `VfU[hY
YhYbYghYbXYV]XfU[h] `UfVY'XYh]a]b[fi ddY"

CdYb]b[gn]b`X]Y[Yvfi]_hk cfXhžk UbbYyf'a Yb[fU['a YhXYVYgMfj Yb'dYfgccb`\\Yzhgla Yb[Yk Yf_h

6]hcbXYf[fU['gMf]Z']_Yb'fYZfYbhjY] ccf`"Y

8YhYf i XYb h] Yb`Uh'Y['g_f]j Yf`XYhY'UbVYZ]b[g/fYj
Zcf`"

CdYb]b[gn]b`X]Y[Yvfi]_hk cfXhžk UbbYyf'a Yb[fU['a YhXYVYgMfj Yb'dYfgccb`\\Yzhgla Yb[Yk Yf_h

<Yh]gia]^Yb[fchY'Yf'Yb'fYZfYbhjY] ccf`"Y
gMf]j Yb"

8YhYf Yb`ZcfbÔYgYUhg_f]j YYhUbVYZ]b[g/fYj `Zcf`"

CdYb]b[gn]b`X]Y[Yvfi]_hk cfXhžk UbbYyf'a Yb[fU['a YhXYVYgMfj Yb'dYfgccb`\\Yzhgla Yb[Yk Yf_h

=_Yb`g]bXg`"žhcYb`^#n]^Yb`Wt`Y[YV]^a]^
j c`[XY#Ug`"VY[cb'hY'k Yf_Yb"

\Uf`_YbXh`"g]Xyb`"žXU\Ub`#a i b h]a YXhY'g['a]b`_UggY
#Y[nbXhY'UhUfVY'XY\cg`"

6YgMf]j] b['k Ufj Ub'a Yb'XY'dYfgccb`_Ybh

=_Yb`g]bXg`"Xccf'a]b'k Yf_nUa \XYb'Ug`"
V]^`"

>Y[\Uf`_YbXh`"j`"a AbYXyf`#Af]'a]b`_UdUM]hYgca`"
\cg`"

6YgMf]j] b['k Ufj Ub'a Yb'XY'dYfgccb`_Ybh

=_k Ujj Ub`"hch`"VUjg#dfca chcf#Wt`Y[U#
XcWbhj Ub`" "

>Y[j Uf`"WVYZ#h] gnbjZfYbXY#_c`Y[U# ÂfYf`ZU`"h]`"

6YgMf]j] b['k Ufj Ub'a Yb'XY'dYfgccb`_Ybh

"k Yf_h]j ccf'a]^Ug`"Ubj YfgM]`YbXY
dfc`YVWb`"Cd`VUj]gj Ub'n]b`#\Uf'k Yf_`nci]_`Ya
#\Uf`Ug`Yb`Åb] Ub`XYVYgY`"ca gMf]j YbžX]Y
cc]hV]^cbg[Yk Yf_h`VYZh'

"UfVY'XYXZcf'a][`dÁUXg_]`][Ydfc`Y_hf`gca`"žc[
VUjYfYhdÁ`Ubg`# YbXYgUfVY'XYžj] `Y[[YfbYfUb[YfY
\Ua`#\YbXY'gca`Yb`UZXYVYXgY`"j] bc[Ybg]bXY\Uf
\UZh'

CdYb]b[gn]b`X]Y[Yvfi]_hk cfXhžk UbbYyf'a Yb[fU['a YhXYVYgMfj Yb'dYfgccb`\\Yzhgla Yb[Yk Yf_h

F YZfYbhjY! J UfX][\XYb

BXYf`UbXg

8Ybfg

G]bXg\YhVY[]b] Ub'cbnY'gJa Ybk Yf_]b[\YV']_ \Ya
#\Uf'UgYYb''''dYfgccb`YfYb_'YbbYb"

G]XYb VY[ntbXY'gY'UZj cfYggJa UfVY'XY\Uf'Y['UbgYh\Ua
#\YbXY'gca 'Yb''''dYfgcb"

6YgMf]j]]b[] Ub'XY'dcgl]Yj Y'_UFU_hYfY][YbgM UddYb] Ub'Yb'dYfgccb

''''cbXYfgM]XY'n]W'Xccf''''

''''UXg_]h'g]['g'j] YX'UH''

6YgMf]j]]b[] Ub'XY'VY'Ub[f]^_gh' dcl]Yj Y'Y][YbgM UddYb'X]Y'Yb'dYfgccb'\YYZi[YhcbX

N]b'#< Uf' [fcl]gh' h'Ybh]g#'] [h]b''''

< Ubg#\YbXYgg'f'gh' h'YbhYf'#'] [[Yf']''''

6YgMf]j]]b[] Ub'XY'VY'Ub[f]^_gh' gh'f_Y'di bhYb] Ub'Yb'dYfgccb

<]^#N]^g'Yb VYU]Yj Y'dfcV'Yya cd'cggYf"

< Ub'#\i b'Yf'Yb'_fYU]j 'dfcV'Ya `OgYf"

6YgMf]j]]b[] Ub'XY'k] 'Yb'\Yhj Yfa c[Yb] Ub'Yb'dYfgccb'ca 'i]hXU[]b[Yb'Ub'h'Y[Ubb

<]^#N]^VYgM]_hcj Yf'Yb'VfYX'gdWf'i a 'Ubb
j UfX][\XYb"

< Ub'#\i b'\Uf'YhVfYXhi Xj U['UZZA'fX][\XYf'"

6YgMf]j]]b[] Ub'Yb'dYfgccb'a Yhj YY'n]X][Yj UfX][\XYb

<]^#N]^_Ub'n]b'#\Uf']XYQb'\YXYf'Yb'Xi]XY]^_
cj YfVfYb[Yb"

< Ub'#\i b''_ca a i b]_YfYf'g]bY']XYf'_`UfH'

6YgMf]j]]b[] Ub'Yb'dYfgccb'a Yh[cYXY'Wta a i b]Wf]Yj Yj UfX][\XYb

<]^#N]^_Ub'[cYX'a Yhj YfUbk ccfXY]^_\Y]X
ca [Ubb"

< Ub'#\i b'Yf'[cX'h]'Uh'\AbXhYf'Y'Ubg Uf"

6YgMf]j]]b[] Ub'Yb'dYfgccb'X]Y'Yb'h'Ua '#dfc'Wf]g WWg c''Y]XYb'_Ub'Yb'cc'_cbXYf'Xfi _[cYX'k Yf'_`Yj Yfh

<]^#N]^VYgM]_hcj Yf'Yb'i]h' VYfY]XY'_Ybb]gj Ub''''

< Ub'#\i b'\Uf'Yb'ca ZUhYbXYj]XYb'ca ''''

6YgMf]j]]b[] Ub'XY'j UfX][\XYb] Ub'Yb'dYfgccb

<]^d]_hib]Yi k Y'WtbWdhYb'nYf'goY'cd'Yb'g'Uu
cdYb'j ccf'cdVci k YbXY'_f]h]Y'_Yb'cda Yf_]b[Yb
Ubb[UbbXY'n]b'k Yf'_"

< Ub'Zcfgh'f'bnY'_cbWdhYf'\i fh][hc['UWWdhYf'f'
_cbgf'i _h]_'f]h_'c[]bgf'i _h]cb'Ub[AYbXY'ghUfVY'XY'

6YgMf]j]]b[] Ub'Yb'g]a a Y'Yb'XnbUa]gM]Y'dYfgccb

Cd'XnY'd'Uhgk]']'_[fUU['Uba Yf'_YbZ'Xh''''g]Yb
XY'j UfX][\Y]X'VYn]h''''

>Y[]]' [YfbY'bA] bY'\YfZ'UH''''Yf''''c[\Uf'Yj bYb'h]'UH''''

6YgMf]j]]b[] Ub'XY'j UfX][\XYb] Ub'Yb'dYfgccb

N]b'#< Uf'Vi]hYb[Yk cbY'j Yfa c[Yb'ca ''''k Ugj Ub
[fch'k UfXY"

< Ubg#\YbXYgY_gfUcfX]bA'fYj bY'h]'UH''''j Uf
i j i fXYf']Y"

6YgMf]j]]b[] Ub'XY'VYgh'Y][YbgM Udd] Ub'Yb'dYfgccb

<]^#N]^gdY'XYV]^#ghYXg'Yb'UW]Y] Y'fc`"
6Yg]Wf]j]]b[] Ub'XY'Y][Ybg]W]Ld] Ub'Yb'dYfgcCbZ]X]Y'n]W'Yb[U[Yf]hYb'UW]YZ'VYfc__Yb]g]V]^Y'hk Yf_

< Ub'#\i b'\Uf'U]h]X'Yb'U_hj] 'fc`Y]''''''

<]^#N]^ci Xhin]W'U'U'Zgd]fU_Yb"K UbbYf'\]^#n]^
ncf[Yb'cZYb]j] fU[]cj Yf'Yb'cdXfUW]hZ[YZ]h\]^#
n]^Y'XYf'n]'b'#\Uf'a Yb]b[]Yb[]YZ]hXUfa Y
UbXYfYb'Yb'g]Ya žX]Y'XynY'ZXY'a Yb]b[]XY'Ybža Uf
XynY'b]Yh_i bbYb'cZk]^Yb i]]hYb"
6Yg]Wf]j]]b[] Ub'Yb'g]a a Y'Yb'Xnb]L]a]g]W]Y'dYfgcCb

< Ub'#\i b'Z]fX][[ŐYf'g]hUfVY'XY'h] 'h]XYb"BAf'\Ub'#
\i b'\Uf'Yb'VY_na]f]b[]Y'Yf'Yhgd]Ő[ga Á'ca Yb'cd[Uj Yž
g][Yf'\Ub'#\i b'g]b'a Yb]b[]dÁ'Yb'_Uf'c[]X]fY_hia ÁXYžc[
i X]fm_Yf'\j U]X'UbXfY'a Ág_YZŐYf'a Yb'gca]_Y'_Ub
Y'Yf'j]'g][YXYh'

F YZfYbh]Y! 'DfcZYgg]cbY'Y'j YfU]b]k ccfXY]^_\XYb

BXYf`UbXg

H]X]Yb]g]n]'b'#\Uf'h]X'V]^cbg\UX'\]^#n]^#8YnY
j YfU]b]k ccfXY]^_\Y]X'ca j U]hY''''''
6Yg]Wf]j]]b[] Ub'XY'k Yf_n]U]a \XYb]j Ub'Yb'dYfgcCb

8Yb]g

A Yb]g\Ub'#\i b]j Uf'\cg]cg\Ub'#\i b''''''8YhY'U]b]g Uf
]b]XYUf''''''

N]'b'#< Uf'VY'Ub[f]^_g]Y'j YfU]b]k ccfXY]^_\XYb
k U]Yb''''''
6Yg]Wf]j]]b[] Ub'XY'k Yf_n]U]a \XYb]j Ub'Yb'dYfgcCb

< U]b]g#\Yb]XYg]U]b]g U]fca fÁXYf'j Uf''''

N]'b'#< Uf'k Y_Y]^_g]Y'k Yf_n]U]a \XYb]VYg]h]cbXYb
i]h''''''
6Yg]Wf]j]]b[] Ub'XY'k Y_Y]^_g]Y'k Yf_n]U]a \XYb]j Ub'Yb'dYfgcCb

< U]b]g#\Yb]XYg]i [Yb]h][Y'cd[Uj Yf]]b]XYUf''''

F YZfYbh]Y! '6YccfXY]b[

BXYf`UbXg

=_k]]'[fU[]VYb]UXfi __YbžXU]h\Yh]Yb]'YbcY[Yb
k U]g]ca 'a Yh''''''hY'k Yf_Yb"<]^#N]^]g]Yb
VYfci k VU]Y'Yb'g]a a Y'dYfgcCb'a Yh]Yb]'cYX
[Y] cY'j ccf'\i a cf"
Dcg]h]Yj Y'VYccfXY]b[] Ub'Yb'dYfgcCb

8Yb]g

>Y[]]' [Yf]b]Y]g][YU]h]XYh]Yf'VYU[Y][hU]hU]fVY'XY'a YX''ž
\Ub'#\i b]Yf'Yb'dÁ]XY][]c[]]b]hY^][Yb]h]dYf]g]cb'a YX'Yb
[cX'\i a cf"

K UbbYf'n]'b'#\Uf'dfYg]U]h]Y]b]cb]g]VYXf]'Z'Yb
]b]X]W]h]Y]g]j ccf'n]'b'#\Uf'dfYg]U]h]Y]V]'i žXU]b'nci
\]^#n]^YW]h]Yb]Ybcfa Y'U]b]k]b]g]n]'b]j ccf'i k
Z]fa U'
NYYf'dcg]h]Yj Y'VYccfXY]b[] Ub'Yb'dYfgcCb

< j]g]\U]b]g#\Yb]XYg]dfÁ]g]U]h]cb]]j cfYg]Z]f]a U]Yf'Yb]'cX
]b]X]_U]h]cb]UZ]j cfXU]b'\Ub'#\i b]j]'dfÁ]g]h]Yf]Y]'Yf]Ygž\Ub
#\i b]j]]j ÁfY]Yh]a Y[Yh]d]cg]h]h] hU_hj]'Yf]Yg]df]c[fU]a "

Gc`]M]HYfYb F YZYfYbh]Y



B Uf'a]b'a Yb]b[]g''''Yb'nYf'\UfXk Yf_YbXY'Yb
Ua V]h]Yi nY'a YXYk Yf_YfZ[X]Y Yb'dfc'YVh]gYXg
j c`YX]['VY[f]'dH'

Dcg]h]Yj Y'VYccfXY]b[]j Ub'Yb'dYfgccb

9ZYf'a]b'a Yb]b[ž'''Yf Yb'\ÁfXhUfVY'XYbXY'gYj gUfHYf
gca '_cbg]UbhZcf]gÁf '\YhdfÁV]gh\j UX Yhdfc'Y_h
\UbX'Yf'ca "

''''Yj YfhVcbgYei Ybh_k U]h]YZ\cc[k UfX]['k Yf_
V]bbYb'XY'UZ[Ygdfc_Yb'hYfa]'b'UZ'

Dcg]h]Yj Y'VYccfXY]b[]j Ub'Yb'dYfgccb

''''dfcXi WfYf'_cbg]UbhUfVY'XY'UZ\Ô^_j U]h]hidÁ'fYh]X][
a ÁXY"

< YhYb][Y'a]bdi bhXUh]_ 'cd'n]'b'#\Uf'dfYg]h]Y
Uba Yf_Yb'_Ubž]g''''

B Y[U]YZUgdVh]b'XY'VYccfXY]b[]j Ub'Yb'dYfgccb

8YhYbYg]Y'ca fÁXY'\j cf'Y['bc[Ybg]bXY'\Uf'g]h'Yb
g U[\YX]'\Ubg#\YbXYgdfÁg]h]cb]j Uf''''

B Uf'a]b'a Yb]b['a cYh''''j ccf'UbXYfY'_UbX]XUhYb
]b'Uba Yf_]b['_ca Ybžca XUh''''

5 UbVj Y]b[]j Ub'Yb'dYfgccb'ca 'a YfXYfY'fYXbYb/nYf'dcg]h]Yj Y'VYccfXY]b[]j Ub'Yb'dYfgccb

>Y['a YbYf''''Vi fXYV']j Y'cj Yfj Y'YhZÔ'UbXfY'_UbX]XUhYf
ZcfX]''''

F YZYfYbh]Y! 5Zgi]h]b[

BXYf'UbXg

'nci 'Yb'[fch'Ubk]bgin]'b]j ccf'i k 'VYXf]Z'
J ccf]j YfXYfY']bZcfa U]Y'_i bhi 'a]^dYf'Y!a U]'cZ
h'YZccb'VYfY'_Yb"

5 Zgi]h]b[]j Ub'Yb'dcg]h]Yj Y'fYZfYbh]Y

8Ybng

''''j]j ÁfYb[cX]h]ZÔYg]h]'YfYgdfc[fUa "'<j]g'Y[
_Ub]j ÁfY'nXYf'] [YfYV\Á'dY][ž] Yb][gh]a U]'a][
Y'Yf'f]b[]h]'a]["

''''_Ub]_i]h]fi __Y]^_UUbVj Y'Yb"<]^#N]^nci 'Yb
Ubk]bgin]'b]j ccf'i k 'VYXf]Z'

5 Zgi]h]b[]j Ub'Yb'nYf'dcg]h]Yj Y'fYZfYbh]Y

''''\Uf'a]b'ghÁf_YUbVZU]b["'< Ub'#\i b]j]j ÁfYb
UbYf_YbXY'g]Y'YfYgdfc[fUa "

=_Yb'Yfj Ub'cj Yfi][X'XUh''''cc_]b'XY'hcY_ca gh
nYf'dfcXi V]YZnU'n]'b"=_Ub'\Ya '#\Uf]j Ub'\UfY
UUbVj Y'Yb"

5 Zgi]h]b[]j Ub'Yb'nYf'dcg]h]Yj Y'fYZfYbh]Y

>Y[Yf'g]__Yf'dÁ'UH''''j]'ZcfhgÁh]Y'a YX'Uhj ÁfY'a Y[Yh
dfcXi _h]j "'< Ub'#\i b'\Uf'a]b'\ÔYgh'UbVZU]b["

=_Ub'\Ya '#\Uf'ncbXYf]j ccfV\ci X'UUbVj Y'Yb"
6]j YfXYfY] fU[Yb'_i bhi 'a]^dYf'Y!a U]'cZ]h'YZccb
VYfY'_Yb"

5 Zgi]h]b[]j Ub'Yb'V]hcbXYf'dcg]h]Yj Y'fYZfYbh]Y

>Y[[]j Yf'\Ua '#\YbXY'a]b'\ÔYgh'UbVZU]b['i XYb
ZcfV\c'X"'<j]gXi '\Uf'nXYf'] [YfYgdÔf[ga Á'g_U'Xi
YbXY]['VUFY'_cb]U_h]Y'a][]j]U'Y!a U]'Y'Yf'h'YZcb"

Gc`]MhFYb F YZYfYbhjY



=_ [YccZ]b'n]b#\Uf'Vi]hvb[Yk cbYj UfX][\XYb
Yb'_Ub\Ya #\Uf'gYf'_UubVYj Y'Yb] ccf'Yyb
j Yfj c` [cd'Y]X]b['Uub'i k 'i b]j Yfg]hY]h'k Uf'\^#n]^
n]W\ '_Ub'cbtk]_Y'Yb'Yb'n]b#\Uf'fU'Yb'hb'_Ub
cbtd'cc]Yb"

5 Zgi]h]b[j Ub'Yyb'V]ncbXYf'dcg]h]Yj Y'fYZfYbhjY

< Yh]g'a]^Yyb[fch'Y'Yf'\Ya #\Uf'a]b'gYf_Y
UubVYj Y]b['h' [Yj Yb" =_\ccd'i '\]Yfa Y'j Ub'X]Ybgh
h'n]b"

5 Zgi]h]b[j Ub'Yyb'V]ncbXYf'dcg]h]Yj Y'fYZfYbhjY

=_ '_Ub''''j Ub'\Uf'Y'U'gj Y'V'Y'cj YbXY'_UbX]XUu
UubVYj Y'Yb"

5 Zgi]h]b[j Ub'Yyb'V]ncbXYf'dcg]h]Yj Y'fYZfYbhjY

NY'XYb\UX]_ 'XY[Y'Y[Yb\Y]X]Ya UbX'nc'ncbXYf
j ccfV\ci X'Yyb'UubVYj Y]b['h' _j bbYb' [Yj Yb"< Yh
]g'a]^Yyb[YbcY[Yb'ca 'X]h]b\Yh[Yj U'j Ub''''h'
XcYb"

5 Zgi]h]b[j Ub'Yyb'V]ncbXYf'dcg]h]Yj Y'fYZfYbhjY

=_ 'fYgdY'Y'Yf''''U'g'W'`Y[U'XYgcbXUb_g'a cYh]_i
]b'U'Y'Yf']^_\Y]X'a YXY'Yb'zXU]_\ 'Ya #\Uf'j ccf
i k 'VYXf]'Z'\Y'U'g'b]Yh'UubVYj Y'Yb'_Ub"

=bg\U]h]b['XU'Yyb'dYfgccb]j ccf'Yyb'VUub'b]Yh[YgW]_h]g

6]^j YfXYfY'j fU[Yb'gU]_ '[fU['tchi k 'VgW]_]b["

5 Zgi]h]b[j Ub'Yyb'dcg]h]Yj Y'fYZfYbhjY

J ccf'j YfXYfY'j]bZcfa U]Y'_i bhi 'a]^dYf'Vf]YZcZY!
a U] 'VYfY'_Yb"

5 Zgi]h]b[j Ub'Yyb'dcg]h]Yj Y'fYZfYbhjY

>Y['f'cf'z' `Xhc['ZUghidA\Ubg#\ YbXYg'YbYgh'AYbXY'Yj bYf
Zcf''''c['UbVYU'Yf'g'f'f'_h\Ua #\ YbXY'h]'n'X'Yf'][YfY
i XXUbbY'g'f'dA'Y'fY'g'i b]j Yfg]h'h'\j cf'\Ub'#\i b'_Ub
i Xj]_Y'g] [c['Vfi [Y'g]bY'g'f'f'AYbXY'fU'Yb'h'f"

8Yh'Yf'h]Z'fYXgg]`YbXY'Uhj A'fY]g'UubX'h]'Uhi[]WY\Ua #
\YbXY'a]b'\O'Y'g'f'U'ubVYU]b["'>Y['\A'VYf'XYbbY
]bZcfa U]cb Yf'Vfi ['VUf"

8Yh'Yf'a YX'g'cf'WY[f'Y'g'f]b['U'h'Y['UbVYU'Yf''''gca 'Yb
'cj YbXY'_UbX]XU'f'

G'A'XYbh\Uf'Y'j j A'fYh]g'UubX'h]'UhiUbVYU'Y'Yb'i XYb
ZcfV\c'X"8Yh'Yf'Yb'Zcfb'O'Y'g'f'U'U] [O'f'Y'X'h] 'X'h]h]Z'A'XY''''

>Y['fYgdY'h'Yf'Yf''''gca 'Yb'_c`Y[U'z'a Yb'\j]g'Y['g_U'j A'fY
\Yh'A'f'][z'_Ub'Y' []_Y'UbVYU'Y'\Ub#\ YbXY'h]'Y'fYg
j]f'_gca \YX"

>Y[]j]'\Y'YfY'YbX' [Yf'Y'g' U'f'Y'dA'n'X'Yf'][Yf'Y'gd'f' [ga A' '=
a A'h'Y'\Uj Y'

8i '_Ub'_cb'fU'h'Y'a][j]U'V'f'Yj '#Y'a U] '\j]g'Xi '\Uf'Vfi []
Zcf'n'X'Yf'][Yf'Y]bZcfa U]cb"